

## Equality Information

There are a number of statutory duties that must be met by every school in line with legislation from the Race Relations, Disability Equality Duty and Equality Acts.

We are committed to meeting our public sector equality duties and acknowledge that we have a statutory duty to:

- Eliminate unlawful discrimination, harassment and victimisation
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

The Senior Leadership Team and Governors at St Peter's C of E Primary School will review the progress we are making to meet our equality objectives with regard to the protected groups under the Equality Act 2010 (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

## Characteristics of the school

St Peter's is a Church of England Voluntary Aided School, providing education for 3-11 year olds. It is a bigger than average primary school (NOR: 229 + 42 Nursery children March 2015) serving a mixed catchment area with a variable number of Pupil Premium children in each year group. There is a greater proportion of girls, at 53% in 2013. This has been the trend since at least 2011.

The percentage of pupils with learning difficulties or disabilities, including those with a statement of Special Educational Needs, is relatively high at 8.6%, which is above the national average and in the 60th-80th centile. There is a high proportion of children on School Action, at 18%, twice the national average.

The level of FSM is 16.3% for 2013, which is in the 40th-60th percentiles.

The school deprivation indicator is below the national average and in the 20th – 40th percentiles.

The number of children with EAL is currently 3 (March 2015), and those from minority ethnic groups is low at 4.5% (2013).

The school has no discerning characteristics to indicate that attainment should not be better than national average.

The school is a Voluntary Aided Church of England School and works closely within the community and with the Church to develop children's understanding of the Anglican tradition and Christian values in the children and all stakeholders. The school was judged as Good in every category of its most recent SIAMS inspection in the Spring term 2014.

## Equality Objectives

We aim to provide the highest possible education for all at St Peter's C of E Primary School. The ethos of our school clearly reflects our commitment to fully including, respecting and supporting all members of our school community whatever their cultural background, belief, gender, race or disability. Having referred to and analysed our equality information we have set ourselves the following objectives:-

**Objective 1** To ensure that the curriculum effectively supports the needs of all children, with particular reference to vulnerable groups.

**Objective 2** To ensure that there are no gender differences in progress or confidence.